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# Job Seeking Skills for CNAs

## Curriculum Design Proposal

### Partnership between

- University of Illinois - Community Data Clinic
- Parkland College - SWFT + Healthcare Program

# Congrats for Choosing Healthcare!



**This is an exceptionally important field and there is such a need – you are VALUED professional!**

**There is also much Professional Growth Opportunity!**

# Job Seeking Skills for CNAs

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## Module motivations

At the conclusion of the CNA course students will be on the job market and it is important to know ahead of time what are the most helpful resources to find the best job for them. In addition, knowing common interview questions and strategies will be crucial and support with standing above the applicant pool.

## CNAs will be able to...

Understand how to use platforms like LinkedIn and Indeed to search for jobs, as well interview tips and common questions.

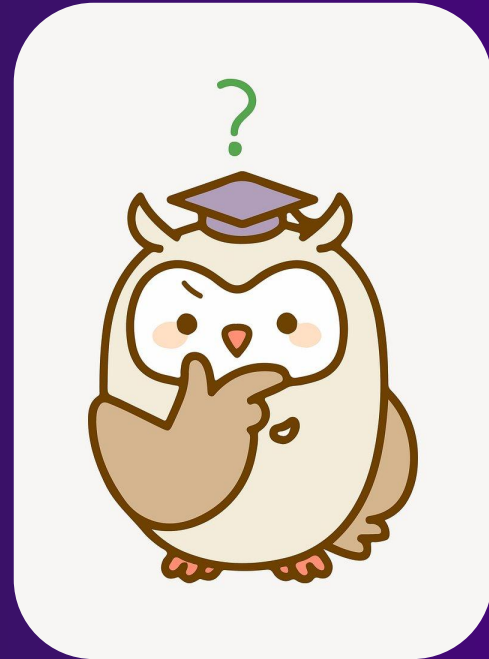
## Module Agenda

- Job Search Platforms (Indeed, LinkedIn)
- Sample Job Applications, locally
- Snapshot of Local Job Site
- Salary Expectations for CNA's
- Building networks and connections through LinkedIn



# Question for Students

- ❖ Do any of you have experience in the healthcare field?
- ❖ How do you search for jobs? (What websites do you use?)
- ❖ How many of you have a LinkedIn account or have used Indeed?





# Job Search Tools & Websites



Website link: <https://www.indeed.com/>

Search

Last 7 days ✕

Within 35 miles ▾

Pay ▾

Job type ▾

Specialty ▾

License ▾

Shift and schedule ▾

Work setting ▾

Location ▾

Company ▾

Posted by ▾

Experience level ▾

Education ▾

[Upload your resume](#) - Let employers find you

CNA jobs in Champaign, IL

Sort by: **relevance** - date

19 jobs ⓘ

## Health Care Tech/CNA- Surgical T7- Night

Carle Health  
Urbana, IL 61801

Pay information not provided

Full-time

40 hours per week

Weekends as needed +1

- Assists with the maintenance of unit supplies to ensure the smooth function of the unit, including

## Health Care Tech/CNA- Surgical T7- Night

Carle Health ⓘ ★★★★★☆ 529 reviews ⓘ

611 WEST PARK STREET, Urbana, IL 61801

Full-time

You must create an Indeed account before continuing to the company website to apply

[Apply on company site](#) ⓘ

## Job details

Here's how the job details align with your job preferences.  
Manage job preferences anytime in your [profile](#) ⓘ.



## Agency CNAs - Certified Nursing Assistant - Flexible Hours!

Petersen Health Care [🔗](#) | Champaign, IL |

Apply now



### Benefits

Pulled from the full job description

- Flexible schedule
- Flextime

Looking for CNAs for our Petersen Health Care Nurse Agency. You choose the amount of shifts and the days you would be available to work in our Nursing Facilities.

Working under the direction of the staff nurses, the Certified Nurse's Aide (C.N.A.) provides personal care and assistance to residents to assure their safety and comfort. The C.N.A. follows the nurses' instructions to provide treatments and carry out procedures. The observe and report changes in the resident's physical, mental and social status to nurses in order to insure the well-being of the resident

### RESPONSIBILITIES

- Communicates pertinent information regarding resident care throughout the tour of duty and at change of shift to the responsible nurse
- Consistently communicates in a manner that demonstrates a positive and cooperative attitude

# Resume and Interview Support

indeed

Career Services Resume help Career coaching Pay negotiation Interview prep

## Get employers' attention with expert resume help

Affordable resume assistance to help you get hired faster

Get your review

**NRWA**  
NATIONAL RESUME WRITERS' ASSOCIATION

Link: [Interview Help | Indeed.com](https://www.indeed.com/interview-help)



# Creating an Account on Indeed



## Ready to take the next step?

Create an account or sign in.

By creating an account or signing in, you understand and agree to Indeed's [Terms](#). You also acknowledge our [Cookie](#) and [Privacy](#) policies.



Continue with Google



Continue with Apple

or

Email address \*

Continue →

## Add a resume for the employer



Recommended

**Indeed Resume**

Created more than a week ago



**Kainen Bell**

Kainenb@gmail.com

New York, NY

Project Intern, Global Development Incubator (GDI)  
Program Team Intern, Brooklyn Community Foundation  
Columbia University, Masters in Social Work - Social Work

Edit resume

or



**Upload a resume**

Accepted file types are PDF, DOCX, RTF, or TXT.



**Apply without a resume**

A resume is optional for this job.

Continue

## Want to add any certifications or licenses?

Let the employer know you're qualified for this job

[+ Add certification or license](#)

Do you want to add any of these?

[+ CNA](#)

[+ CPR Certification](#)

[+ BLS Certification](#)

[+ Driver's License](#)

[+ State Tested Nursing Assistant](#)

[+ Certified Home Health Aide](#)

Continue

# 15 Min Activity: Let's Search for a Job

- ◆ Create an account
- ◆ Search and save 5 -10 jobs



Website link:

<https://www.indeed.com/>

# Job Search Tools & Websites

**Linked** 

Website link: <https://www.linkedin.com/>



Certified Nursing Assistant

Champaign County, Illinois...

Search



Try 1 month of Sales Nav for \$0

Jobs

Date posted

Specialty

Shift

Schedule

License

Experience level

Salary

Company

On-site/remote

Easy Apply

All filters

Certified Nursing Assistant in Champaign County, Illi... Set alert

21 results



Certified Nursing Assistant (CNA) - Part-Time 1st Shift at Heritage Operations Group

Health eCareers  
Gifford, IL (On-site)

4 days ago · 1 applicant



Health Care Tech/CNA- Surgical T7- Night

Carle Health  
Urbana, IL (On-site)

543 school alumni work here

3 days ago · 0 applicants



Certified Nursing Assistant 3, Remote Video Monitoring Technician, Full-Time

Talentify.io  
United States (Remote)

Actively recruiting

12 hours ago

## Certified Nursing Assistant (CNA) - Part-Time 1st Shift at Heritage Operations Group

Health eCareers · Gifford, IL · 4 days ago · 1 applicant

On-site · Full-time · Entry level

Long-term Care · Day

51-200 employees · Staffing and Recruiting

See recent hiring trends for Health eCareers. Try Premium for free

Skills: Certified Nursing Assistant (CNA), Training Programs, +5 more

Apply

Save

### About the job

:: CNA Subsidy Program: We are proud to offer an incentive from the State of Illinois which

# Other Job Search Tools & Websites

- <https://www.joblist.com/>
- [ZipRecruiter](#)
- Instagram (Pages of Job Sites)

# Local Employers

Company	Estimated Pay	Link/Notes
<b>Carle</b>	\$17.50	<a href="#">Jobs Search Results   Carle.org</a>
<b>ClarkLindsey</b>	\$20	<a href="#">ClarkLindsey Career Center (hcshiring.com)</a>
<b>Gibson Area Hospital</b>	\$16 - \$23	<a href="#">Employment (gibsonhospital.org)</a>



# Snapshot: Circle of Friends | Adult Day Center

<http://www.circleoffriendsadc.net/index.html>

Location: 609 W. Washington Street  
Champaign, IL

Pay: \$18/hr

Hours: M-F, 7:30-5:30

Patients in Facility: 20-25 Total

CNA to Patient Ratio: 1 CNA to 5 Patients

Staff: 5 CNA, 1 RN, 1 Activity Director



# National Estimated Wages (May 2022)

## National estimates for Nursing Assistants:

Employment estimate and mean wage estimates for Nursing Assistants:

Employment (1)	Employment RSE (3)	Mean hourly wage	Mean annual wage (2)	Wage RSE (3)
1,310,090	0.4 %	\$ 17.41	\$ 36,220	0.2 %

## National estimates for Registered Nurses:

Employment estimate and mean wage estimates for Registered Nurses:

Employment (1)	Employment RSE (3)	Mean hourly wage	Mean annual wage (2)	Wage RSE (3)
3,072,700	0.3 %	\$ 42.80	\$ 89,010	0.2 %

Source:

[https://www.bls.gov/oes/current/oes31113\\_1.htm](https://www.bls.gov/oes/current/oes31113_1.htm)



# Essential Items Needed as a CNA

**Watch**



**Uniform/ Scrubs**



**White Shoes**



**Pen & Note Pad**



# Other: Optional Items

**Stethoscope**



**Fanny Pack**



**Personal Protective  
Equipment**



**Surgical Scissors**



# Where to Buy

ON SALE  
NOW!

Stethoscope (\$40 - \$200)	White Shoes (\$40-\$80)	Surgical Scissors (\$6 - \$8)	Uniform/Scrubs (\$15 - \$80)
<a href="#">Stethoscopes from Littmann, ERKA and More   AllHeart</a> <a href="#">Amazon.com : stethoscope</a>	<a href="#">Nursing Shoes: Clogs &amp; Scrub Footwear - AllHeart</a> <a href="#">Amazon.com : nursing shoes</a>	<a href="#">StyleMate Utility Scissor   AllHeart.com</a> <a href="#">Amazon.com : surgical scissors</a>	<a href="#">Scrub Sets for Women - Medical &amp; Nursing Uniforms - AllHeart</a> <a href="#">Amazon.com : nursing scrubs for women sets</a>

# Questions?





## Acknowledgements & Thanks to:

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**Parkland College - SWFT + Healthcare Program**

For more information, visit

<https://communitydata.illinois.edu>

## References/Links

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- [Interview Help | Indeed.com](#)
- [13 Essential CNA Supplies for Work You Shouldn't Miss \(medicalhero.com\)](#)
- [CNA costs.pdf \(parkland.edu\)](#)
- [The 6 Most Essential Tools for CNAs - CNALicense.org](#)
- [Circle of Friends Adult Day Center \(circleoffriendsadc.net\)](#)
- [Nursing Assistants \(bls.gov\)](#)